

HARTSVILLE/TROUSDALE COUNTY GOVERNMENT

ORDINANCE #253-2022-23

**AN ORDINANCE TO REPLACE THE EXISTING PERSONNEL POLICIES FOR
HARTSVILLE/TROUSDALE COUNTY GOVERNMENT**

WHEREAS, the Hartsville/Trousdale County Government is required to develop its own personnel and office policies; and

WHEREAS, our current Personnel Policies were passed by this body in 2012 and in amended in subsequent years; and

WHEREAS, these policies should be periodically reviewed, updated, and changed when necessary; and

WHEREAS, the policies have been reviewed and presented by the Personnel Committee; and

WHEREAS, it is the desire of the Hartsville/Trousdale County Commission to present an updated version of the Personnel Policies for the employees of Hartsville/Trousdale County Government except those employees working for the School System and County Highway Department. These departments currently have their own personnel policies.

NOW THEREFORE BE IT ORDAINED by the Hartsville/Trousdale County Commission meeting in regular session that the new policies labeled as Attachment A shall replace the previous personnel policies for the employees of the Hartsville/Trousdale County Government, excluding the School System and County Highway Departments and shall be in effect by the final reading of this ordinance the public requiring it.

Recommended by the Personnel Committee July 14, 2022.

Public Hearing to be held on August 29, 2022

First Reading: July 25, 2022 1M Mary Ann Baker Electronic Voting
2m Shane Burton Yes 14 No 5 Abstain 0 Absent 1 **PASSED**

Mayor Chambers proposed an amendment to Section IV.D Vacation Leave to address a question in the original language. After discussion and questions, a motion was made to amend the policy with the proposed language for Section IV.D Vacation Leave.

Amend Policy: August 29, 2022 1M Lonnie Taylor Electronic Voting
2m Shane Burton Yes 19 No 0 Abstain 0 Absent 1 **PASSED**

Motion to approve the Personnel Policy as amended.

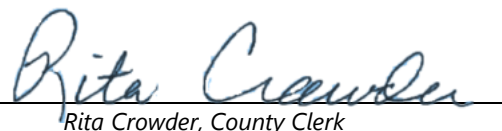
Second Reading: August 29, 2022 1M Bill Fergusson Electronic Voting
2m Shane Burton Yes 18 No 1 Abstain 0 Absent 1 **PASSED**

IN EFFECT AND APPROVED IN REGULAR SESSION ON AUGUST 29, 2022

Approved:

Attest:


Dwight Jewell, Commission Chairman


Rita Crowder, County Clerk